



CLIMATE
ACTION
NETWORK
AUSTRALIA

CLIMATE ACTION NETWORK AUSTRALIA
ANNUAL REPORT FOR 2018/2019





CLIMATE ACTION NETWORK AUSTRALIA ANNUAL REPORT FOR 2018/2019

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AN OVERVIEW OF CLIMATE ACTION NETWORK AUSTRALIA

ABOUT US

Climate Change is a terrible risk to global order. The changing climate threatens the natural systems on which humans rely. Although the world has made a political commitment in Paris to confront this threat, the emissions driving climate change continue to rise across the globe. Australia is one of the world's biggest polluters per capita. We have a unique responsibility and capacity to drive the change the world needs. This change will require a shift in our politics, economics, and culture.

Australian civil society works together, via the Climate Action Network Australia, to address this unprecedented challenge. Leaders across the environmental, social justice, faith, union, academic, aid and development, and Aboriginal and Torres Strait Islander sectors invest in collaboration via CANA as a "movement institution" to support shared strategy and capacity development. Climate Action Network Australia works to serve its members and the broader 'climate movement' to identify shared priorities, objectives, and ways of working together.

OUR VISION

A fair and sustainable
Australia free of
climate pollution,
where people and
nature are protected
from dangerous
climate change.



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OUR MISSION

We are a network that supports our members and their allies to take actions to protect people at home and abroad from climate change, to safeguard our natural environment and to build a fair, clean, healthy Australia for everyone.

To do this we will create a diverse network with distributed leadership that links people and organisations working toward our vision. The network will support the setting and achievement of shared goals and be the underlying infrastructure that supports us to work together.

Together we work to:

- Reduce Australia's climate pollution to zero, and beyond.
- Transition to a society and economy powered by clean energy and clean exports.
- Protect people, water, air, land, and nature from the impacts of fossil fuel extraction.
- Build climate leadership and resilience in communities most affected by climate change.
- Ensure Australia does its fair-share in international efforts to confront the crisis.

We work by:

- Building and aligning strategies in common areas of our work.
- Co-designing and collaborating to deliver climate campaigns and projects.
- Co-operating on community-led transition projects.
- Engaging more people and diverse sectors to take action on campaigns connected to climate.
- Developing policies and proposals that will help deliver on our vision.
- Linking to international efforts, networks, and campaigns.

The Network provides infrastructure for ongoing communication between members, as well as convening meetings and working groups for particular regions, sectors, and issue areas.



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OUR PEOPLE – BOARD MEMBERS (AS AT 30 JUNE 2019)



**VICTORIA
MCKENZIE-MCHARG**

PRESIDENT

Board member
since October 2015



**MOIRA
WILLIAMS**

SECRETARY

Board member
since October 2015



**DAMIAN
SULLIVAN**

TREASURER

Board member
since November 2017



**LOUISE
TARRANT**

ORDINARY MEMBER

Board member
since October 2015



**SIMON
BRADSHAW**

ORDINARY MEMBER

Board member
since October 2015



**DUNCAN
JINKS**

ORDINARY MEMBER

Board member
since October 2011



**KATHERINE
SMOLSKI**

ORDINARY MEMBER

Board member
since November 2017



**MONG
LINH DO**

ORDINARY MEMBER

Board member
since October 2018

RESIGNATIONS DURING THE 2018-19 FINANCIAL YEAR:

LOUISE MATTHIESSON

ORDINARY MEMBER

Board member from
November 2017 to June 2019

ERWIN JACKSON

ORDINARY MEMBER

Board member from
November 2017 to October 2018



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OUR PEOPLE - EMPLOYEES (AS AT 30 JUNE 2019)



JULIE-ANNE RICHARDS
EXECUTIVE DIRECTOR

Julie-Anne leads on strategy and planning across the Network. She supports the CANA Network Support Team to grow a strong, effective and diverse climate movement in Australia.

'I'm excited to be able to bring my experience from the UK and international climate movement to CANA, and looking forward to working with CANA members to progress the goal of climate justice in 2020.'



OLIVER TOOHEY
CLIMATE CAMPAIGN ANALYST

Ollie develops insights and analysis to inform major strategic decisions of the climate movement and implements key campaigns.

'Following the election we've moved into a new phase of political engagement and public action. It's been great to be a part of shaping the narratives and direction for the climate movement as we enter this bold new era.'



NICOLA ISON
STRATEGY ADVISER

Nicky works with CANA members to develop and implement strategic interventions to drive a faster and fairer transition away from fossil fuels to 100% clean energy.

'Over the last year I was privileged to work with a small group of CANA members to develop an exciting clean energy policy package - The 5 Big Ideas. Now we are taking these ideas and developing state-based strategies to continue to drive the clean energy transition.'



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MELINDA MILLEN

NETWORK ORGANISER

Melinda supports CANA members by building relationships and their capacity to organise. She manages events for member collaboration as well as network communications.

'Providing practical and inclusive support for inspiring leaders in our network to connect with and co-learn is so rewarding, especially through our state-based organising hubs, small grants program, CEO retreats and the women's caucus.'



ALISON PLATT

ADMINISTRATOR

Alison manages the accounts and legal compliance as well as administering the CANA Small Grants Program and Service Agreements.

'It's been a joy to administer the Small Grants Program and to supply funds to grassroots groups for their projects. These projects are really worthwhile and might not have been possible without our grants program. It's also great to get project reports back, so that we can see what has been achieved with the funds provided.'



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OUR MEMBERS, AFFILIATES AND PARTNERS (AS AT 30 JUNE 2019)

MEMBERS AND AFFILIATES	CONSTITUENCY
350.org Australia	Energy Transformation
ActionAid	Global Justice
Arid Lands Environment Centre	Protecting Nature
Australia ReMADE	Research and Ideas
Australian Conservation Foundation	Protecting Nature
Australian Forests and Climate Alliance	Protecting Nature
Australian Marine Conservation Society	Protecting Nature
Australian Mums for a Safe Climate	Local Action
Australian Parents for Climate Action	Local Action
Australian Rainforest Conservation Society	Protecting Nature
Australian Religious Response to Climate Change	Faith
Australian Wind Alliance	Energy Transformation
Australian Youth Climate Coalition	Energy Transformation
Bathurst Community Climate Action Network	Local Action
Be The Change Australia	Local Action
Better Renting	Local Action
Beyond Zero Emissions	Energy Transformation
Cairns Climate Action Network	Local Action
Caritas Australia	Global Justice
Citizens' Climate Lobby Australia	Local Action
Clean Energy for Eternity	Energy Transformation
Climate Action Darwin	Local Action
Climate Action Hobart	Local Action
Climate Action Monaro	Local Action
Climate Action Moreland	Local Action
Climate Action Newcastle	Local Action
Climate Action Now Wingecarribee Inc	Local Action
Climate Action Sydney Eastern Suburbs	Local Action
Climate and Health Alliance	Health and Wellbeing
Climate Change Australia	Local Action
Climate Change Balmain-Rozelle	Local Action
Climate Council of Australia	Research and Ideas



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Climate for Change	Cultural Change
Climate Voting Bloc	Local Action
Climates	Global Justice
Community Climate Network Australia	Local Action
Community Owned Renewable Energy Agency	Energy Transformation
Community Owned Renewable Energy Mullumbimby	Local Action
Community Power Agency	Energy Transformation
Conservation Council of South Australia	Protecting Nature
CPSU & CSIRO Staff Association	Economic Justice
Darebin Climate Action Now	Local Action
Doctors For The Environment Australia	Energy Transformation
Edmund Rice Centre	Global Justice
Energetic Communities Association	Energy Transformation
Environment Centre NT	Protecting Nature
Environment Victoria	Protecting Nature
Environmental Justice Australia	Energy Transformation
Euroa Environment Group	Local Action
European Climate Foundation	Research and Ideas
Farmers for Climate Action	Local Action
Friends of the Earth (Australia)	Economic Justice
GetUp!	Economic Justice
Gladstone Conservation Council	Protecting Nature
Global Voices	Global Justice
Green Music Australia	Cultural Change
Greenpeace Australia Pacific	Global Justice
Grey Power Climate Protectors	Local Action
Healthy Futures	Health and Wellbeing
Less Meat Less Heat	Cultural Change
Lighter Footprints	Local Action
Margaret River Regional Environment Centre	Local Action
Melbourne Playback Theatre	Cultural Change
National Union of Workers	Economic Justice
Nature Conservation Council of NSW	Protecting Nature
Oxfam Australia	Global Justice
Parramatta Climate Action Network	Local Action

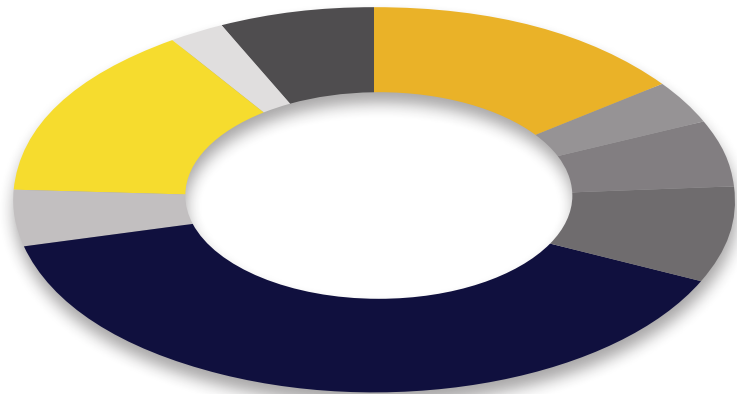


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Psychology for a Safe Climate	Health and Wellbeing
Queensland Conservation Council	Protecting Nature
Renew (formerly Alternative Technology Association)	Research and Ideas
Research & Strategy for Transition Initiation	Research and Ideas
Solar Citizens	Energy Transformation
Southern Highlands Community Renewable Energy	Local Action
Sustainable Living Armidale	Local Action
Sustaining the Williams Valley	Local Action
Sutherland Shire Environment Centre	Local Action
The Climate Reality Project Australia	Local Action
The Sunrise Project	Energy Transformation
The Wilderness Society	Protecting Nature
Tipping Point	Energy Transformation
Uniting Church in Australia, Synod of TAS & VIC	Faith
WA Climate Network	Local Action
Wodonga & Albury Towards Climate Health	Local Action
Women's Climate Justice Collective	Local Action
World Wildlife Fund	Protecting Nature
PARTNERS	
Australian Progress	Economic Justice
Sydney Alliance	Economic Justice

MEMBER CONSTITUENCIES

- 34 ■ Local action
- 13 ■ Energy transformation
- 13 ■ Protecting nature
- 7 ■ Global justice
- 6 ■ Economic justice
- 5 ■ Research and ideas
- 4 ■ Cultural change
- 3 ■ Health and wellbeing
- 2 ■ Faith





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GOVERNANCE

STRUCTURE AND MANAGEMENT

Climate Action Network Australia Ltd is registered with the Australian Charities and Not-for-profits Commission (ACNC).



**VICTORIA
MCKENZIE-MCHARG**
PRESIDENT

PRESIDENT'S REPORT

At the end of another year of climate campaigning, you could be forgiven for feeling overwhelmed, angry and disillusioned by the failure of our national and global leadership to grapple with and respond to the climate crisis that we face.

Indeed, we are on a precipice. Grief, fear, and even despair are rational responses. And while we recognise and make space for these responses, our challenge now is to forge a new path forward.

CANA members acknowledge the scale and urgency of the climate crisis, and have stepped up to work together in whatever ways we can to address this.

This spirit of collaboration and cooperation will be essential as our movement galvanises, diversifies and grows in response to the challenges ahead.

In May 2019 we welcomed Julie-Anne Richards back to the CANA movement as our new Executive Director. Julie-Anne's extensive experience in cross-sectoral networks and the international climate space will bring great strategic strength and leadership to the team.

This followed the resignation of Jono La Nauze from the position in late 2018 as he took on the role of CEO at Environment Victoria. We congratulate Jono on his new role, and look forward to continuing to work closely with him and the team at EV, a CANA member organisation.

We were also sorry to farewell Steph Cunio from the position of Deputy Director. Steph's commitment to ongoing collaboration in the climate movement continues in her new role at United Voice.

We extend our thanks to Lindsay Soutar who stepped up as Acting Executive Director during this time, and Board member Louise Tarrant who provided ongoing support to the team during the leadership transition.



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The leadership of the CANA staff team during this period of internal change, and in the face of challenging political times throughout the year has been a particular source of pride.

Finally, I would also like to extend the appreciation of the CANA network to retiring Board members Louise Matthiesson and Duncan Jinks for their service to the network. In particular, Duncan has served the CANA Board for eight years, and was instrumental in the significant strategic review and restructuring process through 2014-15. We greatly appreciate the continuity and clarity of leadership he brought to the Board during this time.

As we look to the year ahead, there is much to take hope from.

The global student climate strikes, the Extinction Rebellion movement and increasing shareholder activism against companies stuck in a polluting past are all signals of a community finding its own leadership and ready to create the change themselves.

I'm inspired by the energy and creativity our movement is bringing to this challenge.

I look forward to working with you, and many more new members, to build a powerful, winning movement to protect people, communities and the planet we share.



“CANA plays a key role coordinating strategy discussions across the movement and filling important gaps. Their recent work to link up gas campaigners around the country was a great example of this. Bringing together the most active groups on gas for a conversation informed by their understanding of common issues and overlaps in our work meant we could get a valuable overview of where our efforts in Victoria fit into the national picture in an efficient way. CANA’s facilitation of this meeting made it easier for us to follow up joint actions with other groups interested in pushing gas demand reduction efforts in Victoria.”

Taegen Edwards, Senior Campaigner, Environment Victoria



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EXECUTIVE DIRECTOR'S REPORT



JULIE-ANNE RICHARDS
EXECUTIVE DIRECTOR

The Australian climate movement is strong, and it reflects the deeply held belief of Australian people that we need urgent action on climate to safeguard our futures - yet our federal government is amongst the slowest to act and most recalcitrant in the world. Australia's emissions are some of the highest per capita and are, incredibly, unbelievably, increasing year-on-year. This is in the face of worsening droughts, worsening storms, worsening heat waves and an at-risk Great Barrier Reef. To demonstrate its true lack of compassion on climate change, our government has reduced the already very low aid budget and refused to make commitments to increase contributions to the Green Climate Fund - effectively distancing itself from the international effort to address the climate crisis.

Such recalcitrance forces us as the climate movement to rethink how we can win on climate - it will require radical changes. At this juncture the Australian climate movement is more important than it has ever been, it's task urgent and essential. CANA provides the infrastructure for the movement - we create spaces for relationships to build and collaboration to occur, we work with members to build capacity, and we have a key role to play in seeing how the climate movement is responding to the challenges at hand - scanning the future horizon as well as the more urgent gaps and working with our members to address them.

Coming back to the Australian climate movement after working overseas and on international issues for a decade, I've been impressed by the shape the climate movement is in, the extraordinary organising and grassroots work that has occurred and the widespread commitment to climate justice and shutting down the polluting business model of the fossil fuel industry. Equally impressive is the commitment and skills of the CANA Network Support Team that I now have the privilege to lead.

Despite being horrified by the impacts of climate change here in Australia and in our Pacific Island neighbours and the scale of the task at hand, I'm excited by the fellow travellers in the Network and I'm driven to ensure we do our utmost to succeed in delivering climate justice.



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CANA'S ACTIVITIES OVER THE PAST YEAR

WINNING STRATEGY

CANA is the conduit for the climate movement to plan and develop strategy together. We are stronger when our campaigns are complementary and can add up to more than the sum of the parts. In 2019 we:

Put climate on the 2019 federal election map. Despite disappointing outcomes for climate policy, together our movement mobilised Australians by:

- Knocking on doors, calling via phone and having conversations with 1.2 million people
- Activating 13,200 volunteers
- Encouraging 1 million online and offline actions for the climate
- Distributed 951,000 climate score-cards
- Held 1,506 climate events and actions
- Campaigned on climate change in 38 electorates
- Online and tv ads & videos seen millions of times

This work created an upswell of climate concern, that has already been built upon. By compiling this evidence, the Network Support Team helped the movement tell a story of the climate election and push back on the analysis that the climate election was not a success.

CANA developed and implemented a 100 day plan for the immediate post-election period, engaging members via workshops and liaising with movement leadership. The plan included:

- A pre-election Federal Engagement working group, convened by CANA NST, developed plans and coordinated engaging members of Parliament across the political spectrum pre- and post-election;
- Over the actual election weekend CANA pulled together a snapshot of the climate movement's election work, including locations worked, number of conversations, events and other election activity. This was then used by our members in media, social media, communication to supporters and election evaluations;
- CANA coordinated a movement review following the election, which collated individual member reviews and undertook research to deliver an assessment of the movement's current position and recommendations on where to go next.



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- CANA created and delivered a National Electricity Guarantee discussion paper;
- A new CANA Gas Working Group is building a strategy for combating new and existing gas extraction;
- State level work has been focused on QLD with CANA NST developing a QLD renewable strategy paper and meeting with key members in the State with the object of building towards the 2020 election.
- CANA acts as a conduit between our NGO members and grassroots members. Grassroots members were engaged toward opportunities for collaboration on climate election communications, debunking gas as a climate strategy, mapping MP's position on climate change, and various member campaigns.

In 2018 the CANA led Repower campaign played an important part in campaigning for the Victorian election. We undertook an evaluation of the Repower campaign, reflecting on the wins of the campaign and key learnings. Wins included:

- contributing to Environment Victoria's positive campaigning result in the Victorian election with 20-30 local Repower groups being established, and significant renewable energy commitments from Victorian Labor;
- Nature Conservation Council of NSW, Solar Citizens and Greenpeace used the Repower campaign to successfully gains commitments on rooftop solar and large-scale renewables, with NSW Labor using Repower messaging on key election materials and exit polling showing that climate/environment was a key voting issue in target electorates that changed hands.
- raising the profile of and supporting numerous Repower campaigns in their constituencies through the CANA Small Grants Program (see the highlighted case study in the next section)

Key learnings included:

- that the campaign needed more resources to be effective;
- it was challenged by multiple campaign targets and needed more resources into strategic direction.

Repower Monaro organising in their rural community in the lead up to the NSW and Federal elections, with logistics support from a CANA Small Grant.





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In response to the Emissions Reduction Fund (ERF) review announced by the Government, CANA NST convened a number of emergency response meetings. These allowed the movement to respond in a unified manner to proposed changes to head off the ERF being able to fund coal power station upgrades.

CANA coordinated a campaign to ensure that the National Energy Guarantee (NEG) did not institute policy to undermine emissions reductions, working successfully in the lead up to a crucial COAG Energy Council meeting, with members supporters generating tens of thousands of emails to state ministers and key cabinet members, TV adverts and calls, modelling and reports from experts, and submissions from allies such as the ACTU, ACOSS and the National Farmers Federation. CANA members were successful by working together, and this work is being revisited as NEG 2.0 is raised as a prospect.

CANA played a role in identifying gaps in strategy, and working to fill those gaps. For instance, in 2019 CANA NST developed a plan around corporate emissions, specifically: analysing the largest energy users and possible targets for corporate/large energy user campaign work; identifying and collating existing information including what large energy users are doing to transition to renewable energy, and existing projects and interventions by other actors to drive corporates to faster uptake of renewables; identifying and collating preliminary research on corporate campaigns on renewable energy run overseas; identifying opportunities and points of intervention and influence for the climate/energy movement in the large energy user space. By undertaking this initial mapping and identification work CANA was able to develop a project plan to take it forward, with the resulting project now being led by Greenpeace Australia Pacific.

CANA offers a conduit between the Australian and international climate movement and international processes. This includes member briefings on the current state of play and civil society engagement with relevant Government departments. CANA gives members the tools and connections they need to successfully engage internationally, particularly at UNFCCC (COP) meetings.



“CANA is able to identify campaign gaps across the climate movement. Based on CANA staff advice on these gaps Greenpeace decided to campaign to shift our best known corporation to 100% renewable energy. This is an important piece of work that CANA was critical in identifying.”

Dom Rowe, Program Director, Greenpeace Australia Pacific



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DEEP RELATIONSHIPS, ENHANCED COLLABORATION

CANA focused significant effort on building relationships and trust across the Network and outside the Network, at the CEO, organiser, campaigner and grassroots levels. Putting the effort into these relationships helps ensure our community stays resilient to challenges and has generated collaboration inside and outside the movement.

CANA has been working with allies in the union movement, youth, and social services on the idea of a Green New Deal for Australia, and what a just transition for fossil fuel workforces and communities looks like.

CANA looks for opportunities to collaborate outside of members, and the traditionally defined climate movement, as climate change is an all of society and economy issue. In response to the federal attacks on the union movement, the CANA NST organised members to develop and sign onto a statement of support. This statement showed solidarity with the union movement, at a time when the right to organise politically is under attack. In so doing the statement is part of an ongoing effort to strengthen relationships between the union and climate movements.

November 2018, CANA brought together CEOs of member organisations to embed diversity and representation of the wider Australian population into the Network's climate strategies and organisations.





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BUILD MOVEMENT CAPACITY AND RESOURCES

As the interest in working on climate is broadening, CANA is growing too. In the last year we've grown to 85 members and affiliates. And the CANA membership is diverse including unions, aid groups, religious organisations, social sector groups, groups focused on a broader vision of Australian society, local, grassroots and activist members, renewable energy advocates, and large environment NGOs. Our diversity gives us a great basis to increase civil society power at a scale required for change. It allows for an increased understanding of the key needs, issues, language, view-points, experiences, areas of opportunity, and shared value systems of diverse community groups and organisations and their constituencies. And it maximises our chance to ensure that communities impacted by climate change and marginalised communities have a say in decisions that affect them.

CANA's Network Support Team has actively sought to ensure the climate movement is as diverse as our society, so that all members of our community can see themselves in the climate movement. In conjunction with the Sydney Alliance, we have engaged with multicultural communities to explore the impacts of climate change, understand their pressures and cultural needs and empower communities to act on renewable and affordable electricity. We have supported the Voices for Power collaboration of Solar Citizens, Sydney Alliance, Community Power Agency, 350, NCC and WWF. CANA has advocated for Democracy in Colour's People of Colour Placement Program to CANA leaders. Eight larger CANA members are now building a stronger organisational culture reflecting the communities most impacted by climate change. The pilot round will demonstrate how in future other civil society organisations can incorporate impacted communities to create a powerful, winning movement.



“CANA CEO Retreats are invaluable spaces for us as a climate movement. They offer the chance to collaborate, share new ideas and be challenged by new concepts and ways of thinking. Discussions at the CANA CEO Retreat were the catalyst for my thinking and the design of the new WWF-Australia approach on climate campaigning.”

Dermot O'Gorman, Chief Executive Officer, WWF-Australia



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“The Women’s Climate Justice Collective is very grateful for CANA’s support to connect us with other organisations working in the climate and women’s rights movements in Sydney, which meant that we could learn about other organisations, develop relationships for further collaboration, and become ambassadors and contact points for each other. We look forward to more collaboration opportunities in the future.”

Kara Stuart, Women’s Climate Justice Collective, 2019



CANA established the CEO Women’s Caucus to address gender imbalances in our workplaces.

We have convened the collaboration of women from three civil society organisations to highlight the intersections between women’s rights, democracy and climate justice. This models a successful project for other potential intersectional collaborators.

To increase capacity amongst climate movement organisations across NSW, CANA convenes Orghub in NSW to operate as a community of learning amongst organisations across NSW to share resources, build trusting relationships and increase capacity. We’re looking at how to implement this service in other states.

Some of our most exciting work is the CANA Small Grants Program. The selection committee, made up of experienced leaders with a deep understanding of the climate movement and its constituencies, have allocated close to \$100,000 in small grants in 2018-19, with the goal of supporting projects to expedite Australia’s transition to 100% renewable energy. In 2.5 years, the program has distributed over \$262,000 to over 50 grassroots organisations and local groups. New projects in geographically and demographically diverse areas are being funded, endorsed and supported within the Network - 95% of projects which wouldn’t have been achieved without their grant. Two successful projects included:

- Successfully establishing a new community-based organisation - a renewable clean energy provider in the Augusta Margaret River Shire. The network had an organising (rather than technology) focus and used stories to positively contribute to a transition away from a coal community;
- A tour of First Nations speakers to Northern Territory communities facing the urgent threat of gas-field fracking for the Seed Indigenous Youth Climate Network, successfully boosting a discrete part of a longer-term campaign and engaging new voices and geographic areas.



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This work is enabled by a grant from the Robert Hicks Foundation.

The evaluation of the 3 year program found the program well managed and that the support provided by CANA helped build applicants' capacity in strategic planning, tactics and writing applications. The program has been able to cross-fertilise between grassroots grantees and CANA member campaigns.

CANA works with organisations new in the climate space and others not so new, to provide service agreements that help minimise their administration, provide them with governance support, and generally allow them to operate as high impact organisations. Including Farmers for Climate Action, Climate and Health Alliance, 350 Australia and Climate For Change to support some of their recent projects.



Recipients of funding from the CANA Small Grants Program, Healthy Futures highlighted health services that are “repowered” with renewable energy and used community organising to empower health sector workers to be influencers in their workplaces and to create a Repower Health Network.

“Working in the housing sector, it’s easy to see how different things are from the climate movement, and the difference that CANA has made. Due to CANA’s support, climate organisations are regularly communicating and collaborating effectively. It’s clear to me that any sector can benefit from this sort of support.”

Joel Dignam, Director, Better Renting





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FINANCE



**DAMIAN
SULLIVAN**

TREASURER

TREASURER'S REPORT

CANA achieved a good 2018/19 financial year result and the organisation finances are in reasonable health.

The good result reflects the ongoing contribution of CANA membership fees, and the investment from major funders. In 2018/19 two additional factors occurred: substantially reduced staffing costs and a strong fundraising effort by the President and other staff.

Staffing costs were substantially reduced as a result of the departure of the Executive Director and Deputy Director. The ED's position was not fully filled until July 2019 leading to cost savings and the Deputy Director was not replaced.

It was to the credit of the fill-in EDs, the CANA NST and the President that the organisation was able to sustain a strong financial position through this period of change.

Along with reduced staffing costs, the President of the Board spear-headed a fundraising effort to ensure we reached a revised fundraising goal. The revised goal was ultimately met, which is a testament to the hard work of the President and the NST.

CANA does however have structural financial issues . We remain highly dependent on a small number of large member organisations and a small number of larger grants.

To strengthen CANA's resilience and enable CANA NST to play a key strategic role in the coming critical decade there is a clear need to diversify the funding base beyond its current basis.



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AUDITED FINANCIAL STATEMENTS

Our profit and loss and balance sheet are below, and the full audited financial statements are available separately.

PROFIT AND LOSS AS AT 30 JUNE 2019

Climate Action Network Australia | July 2018 – June 2019

INCOME	Total \$
4-0000 Income	
4-1000 Member and Affiliate Fees	275,445.00
4-2000 Fee For Service Income	13,900.00
4-3000 Interest Income	5,354.98
4-4000 Grants and Donations	
4-4100 Grants	125,000.00
4-4200 Donations	39,688.00
Total 4-4000 Grants and Donations	164,688.00
Total 4-0000 Income	459,387.98
Total Income	459,387.98
Gross Profit	459,387.98
OTHER INCOME (LOSS)	
8-0000 Other Income	
8-1000 Service Agreement Income	960,741.00
8-2000 Small Grants Program Income	158,279.15
Total 8-0000 Other Income	1,119,020.15
Total Other Income(Loss)	1,119,020.15



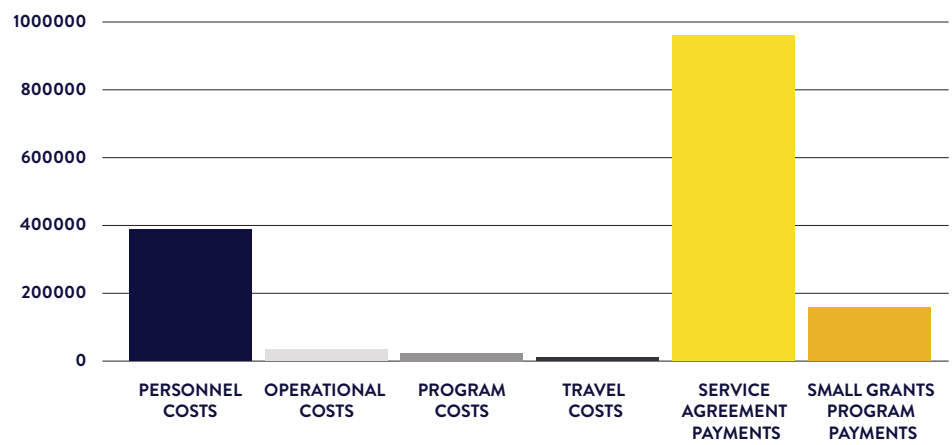
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EXPENSES	Total \$
6-0000 Expenses	
6-1000 Personnel Costs	
6-1100 Wage expenses	350,706.62
6-1200 Superannuation	32,458.33
6-1300 Workers' Comp.	2,764.24
6-1400 Training/Development	6,769.40
6-1500 AL Provision Adjustment	-4,617.90
Total 6-1000 Personnel Costs	388,080.69
6-2000 Operational Costs	
6-2100 Office Supplies	16,216.67
6-2200 General Expenses	10,860.47
6-2300 Telephone/Teleconf.	2,934.84
6-2400 Insurance	2,515.14
6-2500 Audit/Bookkeeping	2,200.00
Total 6-2000 Operational Costs	34,727.12
6-3000 Program Costs	
6-3100 CANA Events	22,383.84
6-3200 Communications	2,785.05
6-3300 Project/Research Expenses	-962.00
Total 6-3000 Program Costs	24,206.89
6-4000 Travel Costs	
6-4100 Ordinary Travel	10,988.45
6-4200 Board Meetings	557.63
Total 6-4000 Travel Costs	11,546.08
Total 6-0000 Expenses	458,560.78
Total Expenses	458,560.78
OTHER EXPENSES	
9-0000 Other Expenses	
9-1000 Service Agreement Payments	960,741.00
9-2000 Small Grants Program Payments	158,279.15
Total 9-0000 Other Expenses	1,119,020.15
Total Other Expenses	1,119,020.15
Net Earnings	827.20

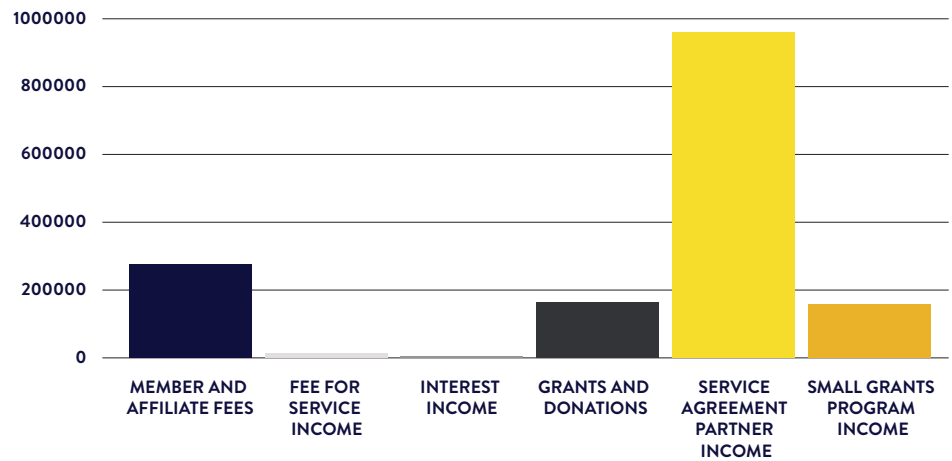


CLIMATE ACTION NETWORK AUSTRALIA ANNUAL REPORT FOR 2018/2019

EXPENSES



SOURCES OF INCOME





CLIMATE ACTION NETWORK AUSTRALIA
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BALANCE SHEET AS AT 30 JUNE 2019

ASSETS	Total \$
As of June 30, 2019	
Current Assets	
Accounts receivable	
1-2000 Accounts Receivable	209.00
Total Accounts receivable	209.00
1-1000 Cash On Hand	
1-1100 Bendigo Cash Mgmt	68,671.23
1-1200 Bendigo Debit Card	1,510.50
1-1300 Bendigo Social Inv	155,968.60
1-1400 Bendigo Gift Fund	168,783.45
Total 1-1000 Cash On Hand	394,933.78
Total Current Assets	395,142.78
Total Assets	395,142.78
LIABILITIES AND SHAREHOLDER'S EQUITY	
Current liabilities:	
Accounts payable	
2-1000 Accounts Payable	33,717.63
Total Accounts payable	33,717.63
2-2000 Payroll Liabilities	
2-2300 Provision for Annual Leave	9,107.19
Total 2-2000 Payroll Liabilities	9,107.19
2-3000 Other Liabilities	
2-3100 Partner Funds Payable	124,990.85
2-3200 Unearned Revenue	22,000.00
Total 2-3000 Other Liabilities	146,990.85
ATO Clearing Account	-39,286.00
Total current liabilities	150,529.67
Shareholders' equity:	
Net Income	827.20
Retained Earnings	243,785.91
Total shareholders' equity	244,613.11



ACKNOWLEDGEMENTS

Climate Action Network Australia acknowledges the Australian Aboriginal and Torres Strait Islander peoples of this nation. We acknowledge the traditional custodians of the lands on which our organisation is located and where we conduct our business. We pay our respects to ancestors and Elders, past and present. We are committed to honouring Australian Aboriginal and Torres Strait Islander peoples' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.

Our work and that of the Network would not have been possible this year without:

- The participation, financial support and enthusiasm of all CANA members, in turn made possible by their incredible staff, volunteers and donors;
- Generous financial support and donations from:
 - The Robert Hicks Foundation
 - Sydney Alliance for Community Building
 - Lighter Footprints
 - Minax Uriel
 - The Diversicon Foundation
 - The Mullum Trust
 - Clare Herschell
 - Bec Milgrom, and
 - Joan Staples Crisp Nominees;
- The many donors who supported our partnerships with Farmers for Climate Action, Climate and Health Alliance, 350 Australia and Climate for Change;
- The generous time and insightful leadership of CANA's Board of Directors, particularly our President Victoria McKenzie-McHarg and Board member Louise Tarrant who dedicated significant time and effort as the acting Executive Director;
- The pro-bono legal advice from Russell Kennedy Lawyers, as well as the pro-bono bookkeeping from the Australian Conservation Foundation;
- The efficiency and helpfulness of Jeff Ryan from Thomas Davis & Co when auditing our financials;
- The generous time from our Small Grants Program Committee, including Louise Matthiesson, Esther Abram, Kellie Caught, Holly Creenaune and Moira Williams, along with the support and advice of Briar Stevens from Equity Trustees on behalf of the Program's funders, the Robert Hicks Foundation;
- The hosting of our Network Support Team staff at the 350 Australia office in Sydney and the Conservation Council of South Australia in Adelaide;
- The discount provided by The Change Agency for their Community Organising Fellowship and Australian Progress for their conference tickets;
- Our supportive families and friends who enable us to do this important work.



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